STANDARD LETTER OF AGREEMENT BETWEEN THE UNITED NATIONS DEVELOPMENT PROGRAMME AND THE MINISTRY OF PLANNING AND NATIONAL DEVELOPMENT SOMALILAND ON THE IMPLEMENTATION OF PIP- SUPPORT TO SOMALILAND MINISTRY OF PLANNING AND NATIONAL DEVELOPMENT UNDP SERVES AS IMPLEMENTING PARTNER

Your Excellency,

- 1. Reference is made to the consultations between officials of the United Nations Development Programme (hereinafter referred to as "UNDP") and the Ministry of Planning and National Development of Somaliland (hereinafter referred to as "MoPND") with respect to the realization of activities by MoPND in the implementation of the project number 00125664 (output ID 00119970) PIP "Strategic Planning Project" as specified in Attachment 1: Project Document, to which UNDP has been selected as implementing partner.
- 2. In accordance with the Project Documents and with the following terms and conditions, we confirm our acceptance of the activities to be provided by MoPND towards the project, as specified in Attachment 2: Description of Activities (hereinafter referred to as "Activities"). Close consultations will be held between MoPND and UNDP on all aspects of the Activities.
- 3. MoPND shall be fully responsible for carrying out, with due diligence and efficiency, all Activities in accordance with its Financial regulations, rules and other directives, only to the extent they are consistent with UNDP's Financial Regulations and Rules. In all other cases, UNDP's Financial Regulations and Rules must be followed.
- 4. In carrying out the activities under this Letter, the personnel and sub-contractors of MoPND shall not be considered in any respect as being the employees or agents of UNDP. UNDP does not accept any liability for claims arising out of acts or omission of MoPND or its personnel, or of its contractors or their personnel, in performing the Activities or any claims for death, bodily injury, disability, damage to property or other hazards that may be suffered by MoPND, and its personnel as a result of their work pertaining to the Activities.
- 5. Any subcontractors, including NGOs under contract with MoPND, shall work under the supervision of the designated official of MoPND. These subcontractors shall remain accountable to MoPND for the manner in which assigned functions are discharged.
- 6. Upon signature of this Letter, UNDP will make payments to MoPND, according to the schedule of payments specified in Attachment 3: Schedule of Activities, Facilities and Payments.
- 7. MoPND shall open an account with the financial services provider identified by UNDP in the name of the grant or project or activity. No other contributions are to be received in that specific account. The account must have a minimum of two signatories. In the event of change of any of the signatories, MoPND and the financial services provider undertake to notify UNDP immediately. UNDP reserves the right to request a bank statement from the MoPND or, if necessary, from the financial services provider, for scrutiny and authentication.
- 8. MoPND shall not make any financial commitments or incur any expenses which would exceed the budget for the Activities as set forth in Attachment 3. MoPND shall regularly consult with UNDP concerning the status and use of funds and shall promptly advise UNDP any time when MoPND is aware that the budget to carry out these Activities is insufficient to fully implement the project in the manner set out in the Attachment 2. UNDP shall have no obligation to provide MoPND with any funds or to make any reimbursement for expenses incurred by MoPND in excess of the total budget as set forth in Attachment 3.
- 9. MoPND shall submit a cumulative financial report each quarter (30 June 2020, 30 September 2020, 31 December 2020). The report will be submitted to UNDP through the UNDP

Resident Representative within 30 days following those dates. The format will follow the standard UNDP expenditure report a model copy of which is provided as Attachment 4. UNDP will include the financial report by MoPND in the financial report for PIP – "Strategic Planning Project" project number 00125664 (output ID 00119970).

- 10. MoPND shall submit such progress reports relating to the Activities as may reasonably be required by the project manager in the exercise of his or her duties.
- 11. MoPND shall furnish a final report within 6 months after the completion or termination of the Activities, including a list of non-expendable equipment purchased by MoPND and all relevant audited or certified financial statements and records related to such Activities, as appropriate, pursuant to its Financial Regulations and Rules.
- 12. Equipment and supplies that may be furnished by UNDP or procured through UNDP funds will be disposed as agreed, in writing, between UNDP and MoPND.
- 13. Any changes to the Project Documents which would affect the work being performed by MoPND in accordance with Attachment 2 shall be recommended only after consultation between the parties.
- 14. For any matters not specifically covered by this Letter, the Parties would ensure that those matters shall be resolved in accordance with the appropriate provisions of the Project Documents and any revisions thereof and in accordance with the respective provisions of the Financial Regulations and Rules of the MoPND and UNDP.
- 15. The arrangements described in this Letter will remain in effect until the end of the project, or the completion of activities of MoPND according to Attachment 2, or until terminated in writing (with 30 days' notice) by either party. The schedule of payments specified in Attachment 3 remains in effect based on continued performance by MoPND unless it receives written indication to the contrary from UNDP.
- 16. Any balance of funds that is undispersed and uncommitted after the conclusion of the Activities shall be returned within 90 days to UNDP. The balance of funds should also be returned in case the project is closed or is terminated early at the request of either of the parties.
- 17. Any amendment to this Letter shall be affected by mutual agreement, in writing.
- 18. All further correspondence regarding this Letter, other than signed letters of agreement or amendments thereto should be addressed to:

Jocelyn Mason,
Resident Representative
UNDP Somalia
UN Common Compound, Airport Road,
Mogadishu, Somalia

- 19. MoPND shall keep the UNDP Resident Representative fully informed of all actions undertaken by them in carrying out this Letter.
- 20. UNDP may suspend this Agreement, in whole or in part, upon written notice, should circumstances arise which jeopardize successful completion of the Activities.
- 21. Any dispute between the UNDP and MoPND arising out of or relating to this Letter which is not settled by negotiation or other agreed mode of settlement, shall, at the request of either party, be submitted to a Tribunal of three arbitrators. Each party shall appoint one arbitrator, and the two arbitrators so appointed shall appoint a third arbitrator, who shall be the chairperson of the

Tribunal. If, within 15 days of the appointment of two arbitrators, the third arbitrator has not been appointed, either party may request the President of the International Court of Justice to appoint the arbitrator referred to. The Tribunal shall determine its own procedures, provided that any two arbitrators shall constitute a quorum for all purposes, and all decisions shall require the agreement of any two arbitrators. The expenses of the Tribunal shall be borne by the parties as assessed by the Tribunal. The arbitral award shall contain a statement of the reasons on which it is based and shall be final and binding on the parties.

- 22. UNDP has a zero-tolerance policy against fraud and other corrupt practices, including sexual exploitation and abuse, that are inconsistent with the UN Standard of Conduct or involve a UNDP funds. UNDP does not charge fees any stage at procurement/contracting/agreement process, whether supplier registration, bids/proposal submission, contract/agreement award, or payment issuance. UNDP takes all reports of alleged wrongdoing seriously. UNDP's Office of Audit and Investigations (OAI) has established an Investigations Hotline and other measures to ensure that persons wishing to report fraud may do so, free of charge, using a number of different options. Anyone with information regarding fraud against UNDP programmes or involving UNDP staff is strongly encouraged to report this information through the Investigations Hotline: hotline@undp.org. UNDP's Anti-Fraud Policy and options for reporting wrongdoing are available at UNDP's http://www.undp.org/content/undp/en/home/operations/accountability/audit/office_of_audit_andinv estigation.html. UNDP is fully committed to prevent SH and PSEA. With its new policy it aims at achieving a fundamental culture change. "Raise the bar for would be perpetrators; Lower the bar for victims to report". The new policy enhances protection for all those reporting incidents, and or witnessing incidents of SH and PSEA. We stand for a working environment where everyone's human rights are respected. Complaints can be directly made through the following link https://wrs.expolink.co.uk/UNDPhelpline
- 23. If you are in agreement with the provisions set forth above, please sign and return to this office two copies of this Letter. Your acceptance shall thereby constitute the basis for your MoPND participation in the execution of the project.

Yours sincerely, Signed on behalf of UNDP

Jocelyn Mason, Resident Representative

[Date]

Signed on behalf of MoPND

H.E. Hassan Mohamed Ali [Date]

Project Title:	PIP - "Strategic Planning Project" Atlas project ID 00125664, Output ID						
	00119970						
NDP Pillar:	Building Effective and Efficient Institutions						
Overall	The main objective of this project is intended to provide ongoing support to						
Strategic	critical functions within the overall planning system and SDG alignment, and						
Objective:	finalize the design of a longer-term support programme						

Short Description of the Project Situation Analysis

The Current project for the Ministry of Planning and National Development of Somaliland will be supported under output 3, Activity 3.3 of the bigger PIP - Strategic Planning Project.

The strategy is divided into one stream of work / outputs:

- The SDG alignment further developed
 - Localization of the SDGs
 - o Development of a basic SDG tracking mechanism
 - Guidance for SDG mainstreaming

While the NDP 2 is well aligned with the global SDGs, localization of the SDGs to ensure they are aligned within the national context still needs to be taken forward. Localizing the SDG agenda has two main aspects. The first one is related to the establishment of national targets over the different years to ultimately realize the internationally agreed upon targets, while the other aspect relates to the national ownership of the agenda. With specific focus on the realization of the SDGs, this engagement will be continued during the NDP 2 implementation and seek feedback and engagement from the citizens. Particularly, support will be provided to the development of guidelines for SDG localization in Somaliland, as well as to the development of an SDG report with data already available in the country. MAPS as a specific tool will be explored as possibly helpful in this effort.

The PIP will provide equipment and technical support to the SDGs Office of the Department of Planning of the Ministry of Planning and National Development (MoPND) in Somaliland, which is mandated to oversee the progress made towards the achievement of the Sustainable Development Goals, as well as training, including through promoting South-South learning or exchanges.

The PIP will equally support the MoPND in the implementation of the MOU signed with the Millennium Institute, which aims at localizing and rolling out the iSDG model, a comprehensive simulation tool for integrated planning that, based on a thorough data analysis process, generates contextualized development scenarios. The model facilitates understanding of the interconnections between sustainable development goals and targets and helps develop synergistic strategies to achieve them. This will include the first stages of customization of the iSDG tool in Somaliland, the setting up/strengthening of an institutional and multi-stakeholder framework for SDG implementation and monitoring, an awareness raising component and facilitation of knowledge-sharing on SDGs monitoring and implementation.

DESCRIPTION OF ACTIVITIES

Project number: 00125664 Output ID: 00119970

Project title: PIP - "Strategic Planning Project"

Results to be achieved by MoPND

Output 3 - The SDG alignment further developed

Activity 3.3 - Support to Somaliland Ministry of Planning & National Development

The PIP will provide equipment and technical support to the SDGs Office of the Department of Planning of the Ministry of Planning and National Development (MoPND) in Somaliland, which is mandated to oversee the progress made towards the achievement of the Sustainable Development Goals, as well as training, including through promoting South-South learning or exchanges.

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Work to be performed by Ministry of Planning and National Development Somaliland

Output 3: SDG Alignment

Activity Result 3.3- Support to Somaliland Ministry of Planning & Development – Strengthening of the SDG office

- Recruit staff for MoPND Somaliland for SDGs implementation
- Furnish and establish the SDG office at the Ministry
- Establish support arrangements to SDG in Somaliland
- Support of the customization of the iSDG model by the Millennium Institute

Description of inputs:

The inputs to be provided under this activity include advisory support services through local and international consultants, workshops, trainings and various other logistical support.

Annexes:

Attach, as appropriate, job descriptions for consultants, terms of reference for contracts, technical specifications for equipment items, training nomination forms, etc.

Schedule of Activities, Facilities and Payments

Year 2020

EXPECTED CP OUTPUTS	PLANNED ACTIVITIES List all activities to be undertaken during the year	Timeframe		meframe Planned Buc		dget	Sched	Schedule of direct paymer UNDP		nts by	
and indicators including annual targets	towards stated outputs		Q 2	Q 3		Budget Description	Amount	Q1	Q2	Q3	Q4
	Activity Result 3.3- Support to Somaliland Minis	try o	of P	lan	nin	g & Development – St	trengthenin	g of the S	DG office		
	Provision of equipment and furniture	Х	Х			ICT Equipment	12,000	6,000	6,000	-	-
	Advisory support (2 YPO, 10 months)	Х	х	х	Х	71800-Contractual Services-Imp Partner	8,000	2,000	2,000	2,000	2,000
	Advisory support (national consultant)		х	х	х	71800-Contractual Services-Imp Partner	13,500		4,500	4,500	4,500
	Travel and Accommodation (2 missions, 1-2 persons, Millennium Institute)	Х	Х	х	Х	71620-Travel	10,000	2,500	2,500	2,500	2,500
Output 3: SDG Alignment	Support workshop/discussions with other ministries on the integration of planning in policies, strategies, plans and projects	х	Х	х	Х	75700-Training, Workshops and Confer	10,000	2,500	2,500	2,500	2,500
	Provide technical expertise in support of the customization of the iSDG model	х	х	Х	Х	Contractual Services- Companies	56,500	14,125	14,125	14,125	14,125
	Build the capacity of the newly recruited YPO	x	x	х	Х	75700-Training, Workshops and Confer	12,000	3,000	3,000	3,000	3,000
	South-South learning visit to understand ongoing application of integrated planning	х	Х	х	х	75700-Training, Workshops and Confer	5,000				5,000
	Total Output 3	3	•			•	127,000	30,125	34,625	28,625	33,625

Note:

- Payments in this LoA will be subject to having received funds from the donors.
- Adjustments within each of the outputs may be made in consultation between UNDP and MoPND. Such adjustments may be made if they are in keeping with the provisions of the Programme Support/Project Document and if they are found to be in the best interest of the project.

MODEL UNDP EXPENDITURE REPORT

Period

EXPECTED CP OUTPUTS	CP OUTPUTS PLANNED ACTIVITIES			Payments and Expenditures			
and indicators including	List all activities to be undertaken during the year	Budget	Amount	Payments	Expenditures	Balance	
annual targets	towards stated outputs	Description		received			
		T - (- 1					
		Total					

Attachment 5 : FACE Form Template

Funding Authorization		UN Agency:	: <u>UNDP</u>	Date: <u>DD/MM/YYYY</u>					
Country: Programme Code & Title: Project Code & Title: Responsible Officer(s): Implementing Partner:	SOMALIA XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	XXXXXXX XXXXXXXX				Type of Request: ☐ Direct Cash Transfer (DCT) ☐ Reimbursement ☐ Direct Payment			
	Currency:			REPOR	RTING	REQUESTS / AUTHORIZATIONS			
Activity Description from AWP with Duration		Coding for UNDP, UNFPA and WFP	Authorised Amount MM-MM YYYY A	Actual Project Expenditure B	Expenditures accepted by Agency	Balance	New Request Period & Amount MM-MM YYYY E	Authorised Amount	Outstanding Authorised Amount G = D + F
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	(XXXXX (MM/YYYY - MM/YYYY)								
xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx	(XXXXX (MM/YYYY - MM/YYYY)								
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	XXXXX (MM/YYYY - MM/YYYY)	1							
		<u> </u>					, <u> </u>		
Total			0	0	0	0	0	0	0
☐ The funding request s ☐ The actual expenditur	officer of the above-mentioned implementin shown above represents estimated expen res for the period stated herein has been rs from the date of the provision of funds.	enditures as per AWP and itemized cost en disbursed in accordance with the AWP		cost estimates. The d	etailed accounting docun	nents for these expend	ditures can be made ava	ailable for examination,	, when required, for
Date Submitted:		Name:			Title:				
NOTES: * Shaded areas t	to be completed by the UN Agency and non-si	haded areas to be completed by the counter	part.						
FOR UNDP USE ONLY:									
Cleared by Project Manager:		Approved by Programme:				Approved by DCD-P:	<u>-</u>		
Name:		Name:				Name:			
Date.		Date				Date.			

Annex 1: Principles of Implementation

When implementing activities funded by this LoA, the Responsible Party (RP) will apply the following principles:

- All funds provided will be used in the most efficient and economical way applying the value-for-money principle.
- RP will submit to UNDP a list of approved signatories who are being nominated and given authority to manage the project on the side of the RP in terms of signing the request letters, signing the FACE forms (see Attachment 5), signing all official correspondences of the project to UNDP and certifying all expenditures incurred by the project through utilization of project funds disbursed to the RP. The letter will provide names, titles and sample specimen signatures of the signatories. A minimum of two signatories is required to ensure backstopping of the functions when one is out of office. The letter should be signed by the authorized signatory of the RP.
- RP will submit an official letter to UNDP signed by the authorized signatory for Request of Direct Payment and release of advance funds as per LoA with required supporting documents such as FACE form, other standard supporting documents depends on type of the payment like invoice, Goods Receiving Note (GRN), quotations, comparative statements, RFQ, contract/ PO, documents of selection process, certification of satisfactory completion of service or goods delivered, authorized receipts etc.
- UNDP will release payments directly to vendors based on receipt of Request for Direct Payment by RP.
- Cash advances to RP for agreed activities will be made as per the schedule laid out in the LOA.

Training, Meetings and Workshops

 For training, workshops, consultation meetings and study tour, the RP must submit a detailed budget prior to the commencement of the activity to the UNDP, in which UNDP will verify and confirm the approval.

Management of Cash Advances:

RP will submit the following mentioned documents for release of cash advance and expenditure report
for liquidation of cash advances. Release of subsequent tranches will only take place upon at least 80%
liquidation of the current outstanding advance and 100% liquidation of the previous tranche. Issuance
of advances will be suspended when a partner is holding old outstanding advances of age 6 months
and above. In such cases a refund should be pursued by the project team.

Cash Advance Request:

- FACE Form
- Request Letter
- Itemized Cost Estimates
- Bank statement
- Bank Reconciliation

Cash Advance Liquidation:

- FACE Form
- Transaction Detail Report
- Supporting document for each payment made reflected in transaction detail report
- Bank Statement
- Bank Reconciliation
- Narrative report

Return of balance/ unspent funds

 Any balance of funds that is undisbursed and uncommitted after the conclusion of the project activities shall be returned within 30 days to UNDP. Cross Cheque of the balance amount should be issued in the name of UNDP Resident Representative.

Disbursements from the Quarterly Advances:

- Disbursements by RP shall be made through RP bank account (cross cheques, bank transfer).
- Each and every payment shall be adequately supported by original documents such as:
 - o A cheque or cash disbursement voucher
 - Local Purchase Order

- Delivery Note for goods, Certification of completion for services and Certification by the RP's Engineer for civil works
- Supplier's Performa Invoice and original Sales Invoice
- Every disbursement voucher should be prepared by the RP Finance staff, certified by a designated RP senior staff and approved by the authorized RP Officer.

Recruitment process:

- All recruitment processes will be conducted through an open, transparent, competitive and merit-based process taking gender balance into consideration.
- For all RP recruitments funded through the LOA, RP and UNDP project team shall agree in advance on the position and the TORs.
- For each position, RP is required to conduct the evaluation of the candidates based on the TORs; with UNDP project team informed and engaged as observer. RP will submit to UNDP CVs of shortlisted candidates, as well as the motivation for the selection of the preferred candidate. The recruitment process should be merit-based in line with Government policies and according to this LOA. The salary scale for the positions is according to the years of experience, the TOR requirements, and in line with government standards or standards agreed amongst partners. The salary amount is subject to approval by UNDP as per the Capacity Injection Mechanism. UNDP strongly encourages the recruitment of women; aiming for parity in gender representation. RP commits to aim for a minimum target of 30% gender representation and demonstrable gender-related knowledge/experience from all advisors. International consultants will be recruited using UNDP systems, rules and regulation.
- Salary payments will require submission of a valid contract of the staff, indicating clearly the
 remuneration agreed to. While salaries for staff may vary, they have to be in line with the agreed amount
 in the LOA and AWP with the partners. Changes to number of staff recruited, even if this is not
 associated with increase in budget, will require a review by the project team to determine if it exceeds
 the tolerance in terms of scope. If it exceeds the tolerance, it will require formal approval in the Project
 Board and amendment of the AWP to indicate increase in number of staff (despite the budget remaining
 the same).
- RP will submit signed letter certifying that the consultants/advisors have worked diligently during the
 previous month in accordance with their Terms of Reference, indicating the names and the salary
 amount and attaching the previous month's attendance sheet.

Efforts to Achieve Gender Balance:

• In the implementation of this LOA, the Responsible Party (RP) should consider gender balance at all stages of recruitment and selection processes. When recruiting staff or consultants paid from LOA funds, the RP will actively reach out to encourage qualified women to apply in order to increase the number of women staffs employed by the RP and to achieve gender balance. Job adverts should encourage qualified women to apply. The RP should make every effort to ensure that at least one third (30%) of those selected for the positions are women.

Procurement:

- Procurement of goods and service funded through the LOA must follow transparent procedures in line
 with internationally recognized procurement standards. Procurement will be conducted based on a
 competitive process, applying the value-for-money principle in consultation with UNDP. In cases where
 the procurement rules of the FGS are in conflict with the procurement rules of UNDP, then the rules of
 UNDP will apply. Procurement policy and practice must conform to certain core principles and should
 therefore provide for:
 - Economy
 - Efficiency
 - Fairness
 - Transparency
 - Accountability and Ethical Standards.

- The RP will complete the procurement process to ensure compliance with standard procurement business processes. The subsequent contract/ purchase order will be issued upon acceptance by UNDP for satisfactorily completion of procurement process.
- Equipment and furniture will be procured as per activities agreed in AWP directly by UNDP and any low value procurement services to be undertaken by RP should be agreed upon in advance with UNDP.
- Procurement activity to be conducted by the RP are for the routine procurements, e.g. purchase of stationery, office supplies, procurement of office equipment and furniture, procurement of services of national consultant, travel services, services related to field missions, trainings and workshops etc.
- Unless agreed under the methodology of cash advances, the subsequent payment will be processed upon report submission, verification and acceptance by UNDP for satisfactorily completion of services and delivery of goods.

Vendor Information:

- In order to follow UNDP vendor management, each individual / company who will receive salary, or any payment must submit the identification card (ID). No payment will be made without valid documents.
- Valid documents for the vendor creation at a minimum will include the following:
 - National passport and / or IDs issued on behalf of Somaliland. These are issued according to National or Regional legislation;
 - Any passport of UN member states, Passport of Refugee in possession of Somali resident;
 - o Company registration / certificate for business / company. This has to be valid i.e. not expired.
 - o Company profile detailing the address, owners, contact information, banking information etc.
 - Confirmation from the bank that the account holder and the details are correct. This can be in form of a letter, stamp on the vendor form or a crossed cheque from the bank

Monitoring:

- The RP is responsible to undertake monitoring activities, to assess progress towards intended outputs, reviews or studies if required to measure effect of project, field visits, etc.
- The RP is expected to provide a complete list of beneficiaries with names, contact details (including telephone numbers) and baseline information as relevant to the project, as well as attendance sheets with participants' names, contact numbers and signatures for activities such as trainings, workshops etc.
- The RP is also expected to provide, to the extent possible, photographic evidence of the activities undertaken and case studies (including, contact information, quotes, photographs, impact etc.) in the programmatic narrative reports.

Guidance on Donor Visibility:

As part of its contractual obligations, UNDP is obliged to make efforts to ensure its visibility and that of
its institutional donors where it provides support to partners' activities. For counterpart institutions, UNDP
will advise and notify responsible parties on the contents of the required visibility exercise based on the
respective institutional donor preferences"

Audit and Spot Checks:

- Audit is an integral part of sound financial and administrative management, and of the UNDP accountability framework. UNDP administrative and programme funds are audited regularly and the findings are reported to the UNDP Executive Board.
- It will be responsibility of Responsible Party to ensure that funds entrusted are properly accounted for.
 It has to be emphasized that Responsible Party Designated Officials shall directly be held accountable for the use of project funds.
- The Responsible Party shall ensure that all queries raised by the auditors during and after the audit are responded, to the satisfaction of the auditors. Similarly, Responsible Party shall make available to the auditors all financial record and progress reports including evaluations (if any).
- The findings of the draft audit report will be shared with the RP and they will have a chance to provide clarifications and additional documentation where possible. Final report will also be shared with the RP and it will provide a basis for adjusting the implementation arrangements in cases where this is recommended by the auditors. Reports of UNDP project audits are publicly available.
- UNDP will also play HACT assurance role by conducting financial spot checks, third party monitoring
 and output verification during the year, to assess the efficacy of the internal controls, accuracy of the
 financial records for cash transfers and the status of project implementation.

Annex 2: Cash Transfer Modalities and Schedules

In this LoA, UNDP will make payment to the MoPND using the following modalities as applicable and in line with the budget.

Quarter	Cash Advance	Direct Payment	Total USD
Q1	-	30,125	30,125
Q2	-	34,625	34,625
Q3	-	28,625	28,625
Q4	-	33,625	33,625
Total	-	127,000	127,000